

## Executive Chairs

**1** Big & tall chairs must match geometry, not just weight rating  
A chair rated at 400 lbs with standard geometry cannot actually accommodate a large user. Specify wider seat (22in+), taller backrest, and full-height chair range together. Weight capacity alone is not sufficient.

**3** Articulating headrests provide far more value than fixed headrests  
A fixed headrest set at the wrong angle pushes the head forward, which is worse than no headrest at all. Articulating headrests that adjust in angle and height support the base of the skull correctly in a reclined position.

**5** Tilt lock is essential for executives who read or work in a reclined position  
Without tilt lock, the chair continuously adjusts as the user shifts position. A multi-position tilt lock allows the occupant to set a preferred recline angle and maintain it throughout extended reading or call sessions.

**7** Match base finish to room hardware for a cohesive executive environment  
The chair base is the most visible hardware element in the room. Polished chrome or brushed titanium bases in an office with matte black hardware create visual inconsistency. This detail is noticed immediately in executive environments.

**9** Request a test report for any chair rated above BIFMA standard 250 lb threshold  
Some manufacturers rate chairs at 400 lbs but have only tested them at BIFMA's standard 250 lb protocol. For genuine big & tall applications, request the test documentation confirming structural validation at the stated rated capacity.

**2** Bonded leather will peel — plan for replacement in 5 to 8 years  
Bonded leather is excellent value and provides a premium appearance for years. However, the polyurethane layer will peel over time, especially at contact edges. Build replacement cycles into the furniture plan rather than treating it as a surprise.

**4** Match casters to the floor type before ordering  
Soft polyurethane casters on hard floors; hard nylon on carpet. Specifying hard casters on a hardwood executive office floor will cause visible scratching within weeks. This is a specification error that is easy to avoid and expensive to undo after delivery.

**6** Flip arms are the practical choice for wrap-around desk configurations  
Fixed arms on an executive chair prevent the user from pulling close to a curved or L-shaped desk surface. Flip arms fold flat and allow full range of movement along any desk configuration, including corner positions.

**8** Specify GREENGUARD Gold certification for enclosed private offices  
Private offices with limited ventilation accumulate VOC emissions from furniture. GREENGUARD Gold certification ensures the chair contributes minimally to indoor air quality degradation in enclosed executive settings.

**10** Order a sample before bulk purchasing conference room executive chairs  
Conference room chairs are purchased in quantity and must sit identically at the table height. Verify armrest height clears the table apron, casters do not catch on the carpet under the table, and visual consistency holds across the full row.